



**Simcoe**  
Curling Club

172 South Drive, Bldg 5  
P.O. Box 154  
Simcoe, ON  
N3Y 4L1

## **Simcoe Curling Club: Code of Conduct**

### **Purpose**

The Simcoe Curling Club is committed to ensuring that in all aspects of its affairs it maintains the highest standards of member trust and integrity.

### **Application**

This Code of Conduct applies to all directors, officers, (including ex-officio directors and officers), employees and non-board members of board committees.

### **Director and Officer Duties**

The board of directors is committed to teamwork and effective decision-making. Towards this end board members will:

- Act honestly, respectfully, in good faith, and in the best interests of the Simcoe Curling Club.
- Not put personal interests ahead of the best interests of the corporation.
- Disclose one's involvement with other organizations, businesses or individuals where such a relationship might be viewed as a conflict of interest.
- Respect the confidentiality of information about the corporation, board members, curling club members and employees of the curling club.
- Acknowledge that properly authorized board actions must be supported by all directors and officers. The board should communicate externally with one voice. Those directors who have abstained or voted against a motion must adhere to and support the decision of a majority of the directors. It is UNACCEPTABLE to publicly state that disagreement with the decision. Only the chair or designate may speak on behalf of the board to external parties.
- Publicly support fellow board members and not disclose or discuss differences of opinion on the board with those who are not on the board.
- Only discuss board decisions publicly after they have been motioned and carried.



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- Be willing to be a dissenting voice, endeavor to build on other director's ideas, offer alternative points of view as options to be considered and invite others to do so too.
- Refrain from trying to influence other board members outside of board meetings that might have the effect of creating factions and limiting free and open discussion.
- Be balanced in one's effort to understand other board members and to make oneself understood.
- Be an advocate for the organization whenever the opportunity arises.

I have read and agree to abide by the Simcoe Curling Club Code of Conduct and shall accept any ramifications should I fail to comply.

Name:

Signature:

Date:

*This document to be reviewed and signed annually at the first meeting after the Club's Annual General Meeting, upon appointment, or upon contract signature.*

*Last Updated June 13, 2023*